

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **September 13, 2022**

**AECOM**

(Exact name of Registrant as specified in its charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**0-52423**  
(Commission  
File Number)

**61-1088522**  
(I.R.S. Employer  
Identification No.)

**13355 Noel Road**  
**Dallas, Texas**  
(Address of Principal Executive Offices)

**75240**  
(Zip code)

Registrant's telephone number, including area code: **(972) 788-1000**

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

**Securities registered pursuant to Section 12(b) of the Act:**

<b>Title of each class</b>	<b>Trading Symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common Stock, \$0.01 par value	ACM	New York Stock Exchange

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement.**

On September 13, 2022, the Board of Directors (the “Board”) of AECOM (the “Company”) appointed Kristy M. Pipes to the Board. The appointment will be effective on October 1, 2022, and Ms. Pipes will become a member of the Audit Committee upon her appointment to the Board.

From 1999 until her retirement in 2019, Ms. Pipes served in various roles at Deloitte Consulting, a global management consulting firm, including most recently serving as Managing Director and Chief Financial Officer. She currently serves as a director, Chair of the Audit Committee and member of the Nominating & Governance Committee of Public Storage (NYSE: PSA); as a director and member of the Audit Committee and Compensation Committee at ExlService Holdings, Inc. (Nasdaq: EXLS); and, as a director and member of the Audit Committee and Nominating & Governance Committee at Savers Value Village, Inc., which is an operator of retail stores. From July 2019 until July 2022, Ms. Pipes was a director, Chair of the Audit Committee and member of the Nominating and Corporate Governance Committee of PS Business Parks, Inc., which was a publicly-traded real estate investment trust until acquired in July 2022.

As a non-employee director, Ms. Pipes will be entitled to receive the same compensation paid by the Company to each of its non-employee directors as described under “Directors’ Compensation” in the Company’s [definitive proxy statement for its 2022 annual meeting of stockholders filed with the Securities and Exchange Commission on January 20, 2022](#), which description is incorporated herein by reference.

There are no arrangements or understandings between Ms. Pipes and any other person pursuant to which Ms. Pipes was appointed as a director, and Ms. Pipes is not a party to any transaction with the Company reportable pursuant to Item 404(a) of Regulation S-K.

**Item 8.01 Other Events.**

On September 19, 2022, the Company issued a press release announcing Ms. Pipes’ appointment to the Board. A copy of the press release is attached as Exhibit 99.1 and is incorporated by reference herein.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

[99.1 Press Release, dated September 19, 2022.](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereto duly authorized.

AECOM

Dated: September 19, 2022

By: /s/ David Y. Gan

David Y. Gan

Executive Vice President, Chief Legal Officer

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Press Release

**Media Contact:**

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**AECOM announces appointment of Kristy Pipes to its Board of Directors**

**Dallas** (September 19, 2022) — AECOM (NYSE: ACM), the world’s trusted infrastructure consulting firm, announced today the appointment of Kristy Pipes to its Board of Directors.

Ms. Pipes brings to the Board extensive management, financial and accounting experience, having held several senior leadership positions throughout her career, including most recently as Managing Director and CFO at Deloitte Consulting, a global management consulting firm. The appointment will be effective on October 1, 2022, and Ms. Pipes will become a member of the Audit Committee upon her appointment to the Board.

“I am pleased to welcome Kristy Pipes to our Board of Directors,” said Douglas Stotlar, AECOM’s chairman of its Board of Directors. “Kristy’s notable experience, leadership and broad range of Professional Services industry expertise will bolster our efforts to advance our strategy as we focus on holistically advising our clients and capitalizing on increasing long-term demand for critical infrastructure, sustainability and resilience.”

From 1999 until her retirement in 2019, Ms. Pipes served in various roles at Deloitte Consulting, including her positions as Managing Director and Chief Financial Officer. She currently serves as a director of Public Storage (NYSE: PSA), as a director of ExlService Holdings, Inc. (Nasdaq: EXLS), and as a director of Savers Value Village, Inc., which is an operator of retail stores. Previously, Ms. Pipes was a director of PS Business Parks, Inc., which was a publicly-traded real estate investment trust until acquired in July 2022.

**About AECOM**

AECOM (NYSE: ACM), is the world’s trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical expertise and innovation, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$13.3 billion in fiscal year 2021. See how we are delivering sustainable legacies for generations to come at [aecom.com](http://aecom.com) and [@AECOM](https://twitter.com/AECOM).

**Forward-Looking Statements**

*All statements in this communication other than statements of historical fact are “forward-looking statements” for purposes of federal and state securities laws, including any statements of the plans, strategies and objectives for future operations, profitability, strategic value creation, coronavirus impacts, risk profile and investment strategies, and any statements regarding future economic conditions or performance, and the expected financial and operational results of AECOM. Although we believe that the expectations reflected in our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in our forward-looking statements include, but are not limited to, the following: our business is cyclical and vulnerable to economic downturns and client spending reductions; impacts caused by the coronavirus and the related economic instability and market volatility, including the reaction of governments to the coronavirus, including any prolonged period of travel, commercial or other similar restrictions, the delay in commencement, or temporary or permanent halting of construction, infrastructure or other projects, requirements that we remove our employees or personnel from the field for their protection, and delays or reductions in planned initiatives by our governmental or commercial clients or potential clients; losses under fixed-price contracts; limited control over operations run through our joint venture entities; liability for misconduct by our employees or consultants; failure to comply with laws or regulations applicable to our business; maintaining adequate surety and financial capacity; potential high leverage and inability to service our debt and guarantees; ability to continue payment of dividends; exposure to political and economic risks in different countries, including tariffs; currency exchange rate and interest fluctuations; retaining and recruiting key technical and management personnel; legal claims; inadequate insurance coverage; environmental law compliance and adequate nuclear indemnification; unexpected adjustments and cancellations related to our backlog; partners and third parties who may fail to satisfy their legal obligations; AECOM Capital real estate development projects; managing pension cost; cybersecurity issues, IT outages and data privacy; risks associated with the benefits and costs of various dispositions such as the sale of our Management Services, self-perform at-risk civil infrastructure power construction, and oil and gas construction businesses, including the risk that purchase price adjustments, if any, from those transactions could be unfavorable and any future proceeds owed to us as part of those transactions could be lower than we expect; as well as other additional risks and factors that could cause actual results to differ materially from our forward-looking statements set forth in our reports filed with the Securities and Exchange Commission. Any forward-looking statements are made as of the date hereof. We do not intend, and undertake no obligation, to update any forward-looking statement.*

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